

## Health and Safety Policy Statement

### Policy Statement

It is our policy to attach the greatest importance to the health, safety and welfare of our employees and to all who could be affected by our activities.

We will do all that is reasonably practicable to identify and control any such hazards in order to minimise work related accidents and incidence of ill health and to reduce the resulting losses to the business and those who may be affected by our activities. By the setting of objectives, we strive to continually improve our systems in order to minimise risks to people, property, plant and machinery.

The Managing Director of Smart Platform Rental Ltd has overall responsibility for health and safety to ensure that:

- The business complies with appropriate legislation relating to health and safety that there is an effective policy and business process for the management of health safety and welfare as an integral part of normal business operations.
- The effectiveness of the policy and business processes are reviewed at least once annually and that any necessary changes are implemented and monitored.
- There is access to competent health and safety advice through the General Manager in order to maintain the effectiveness of the health and safety management system, receive necessary updates and plan, do, check, act on all our activities in order to provide safe and healthy working conditions.
- Where necessary and appropriate, risk assessments will be revised and/or re-written where any foreseeable, significant risks identified will be documented, actions put in place to control those risks and communicated to employees.
- Hazards are promptly identified and acted upon; all premises and equipment under our control are maintained in good order. All emergency exits are free from obstruction and housekeeping is maintained to a high standard.
- All accidents, near misses and reported hazards are investigated promptly dependant on the severity of the incident and adequate arrangements exist for appropriate remedial action where required and arrangements in place for statutory reporting where necessary.
- Employees are provided with suitable health and safety training at induction and thereafter on exposure to new or increased risk from changes in responsibility, work practices, new equipment etc. Any training will be repeated periodically revised as necessary and documented accordingly.
- Employees are provided with suitable PPE to give additional protection from hazards.
- Agency and contract personnel will be provided with information regarding our health and safety policy, appropriate processes and associated hazard control measures.
- Ensure that employees are not pressured to work in unsafe situations and will face no reprisals if reporting such circumstances.

The safety management system will be compliant with the requirements of ISO 45001. A signed copy of this policy statement is on display in each of our premises and is made available for issue to interested parties when requested. Employees are made aware of their responsibilities under our policy and management system including the need to co-operate with requirements, reporting and deficiencies in the management system or in raising particular concerns. Consultation will also take place with the National Health and Safety Committee about any significant changes to the business and/or working arrangements that may have implications to their health and safety.

Signed Joanne Rogers

Joanne Rogers  
Managing Director

Reviewed Date 07.02.2025

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