

## Health and Safety Policy Statement

### Health and Safety Policy

It is our policy to attach the greatest importance to the health, safety and welfare of our employees and to all who could be affected by our activities

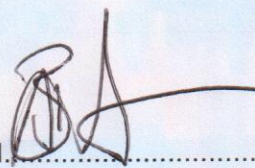
We will do all that is reasonably practicable to identify and control any such hazards in order to minimise accidents and incidence of ill health to reduce the resulting losses to the business and those who may be affected by our activities. We strive to continually improve our systems in order to minimise risks to people, property, plant and machinery

The Managing Director of Smart Platform Rental Ltd has overall responsibility for health and safety to ensure that:

- The business complies with appropriate legislation relating to health and safety and that there is an effective policy and business process for the management of health safety and welfare as an integral part of normal business operations
- The effectiveness of the policy and business processes are reviewed at least once annually and that any necessary changes are implemented and monitored
- There is access to competent health and safety advice through the HSEQ Manager in order to maintain the effectiveness of the health and safety management system, receive necessary updates and plan, do, check, act on all our activities
- Where necessary and appropriate, risk assessments will be revised and/or re-written where any foreseeable, significant risks identified will be documented, actions put in place to control those risks and communicated to employees
- Hazards are promptly identified and acted upon, all premises and equipment under our control are maintained in good order. All emergency exits are free from obstruction and housekeeping is maintained to a high standard
- All accidents, near misses and reported hazards are investigated promptly dependant on the severity of the incident and adequate arrangements exist for appropriate remedial action where required and arrangements in place for statutory reporting where necessary
- Employees are provided with suitable health and safety training at induction and thereafter on exposure to new or increased risk form changes in responsibility, work practices, new equipment etc. Any training will be repeated periodically revised as necessary and documented accordingly
- Employees are provided with suitable PPE to give additional protection from hazards
- Agency and contract personnel will be provided with information regarding our health and safety policy, appropriate processes and associated hazard control measures

A signed copy of this policy statement will be displayed in each of our premises and will be made available for issue to sub-contractors, customers and suppliers. Employees will be made aware of their responsibilities under our policy and management system including the need to co-operate with requirements, reporting and deficiencies in the management system or in raising particular concerns. Consultation will also take place with the National Health and Safety Committee about any significant changes to the business and/or working arrangements that may have implications to their health and safety.

Name: Andy Burt  
Managing Director

Signed:   
Date: 13<sup>th</sup> JUNE 2018